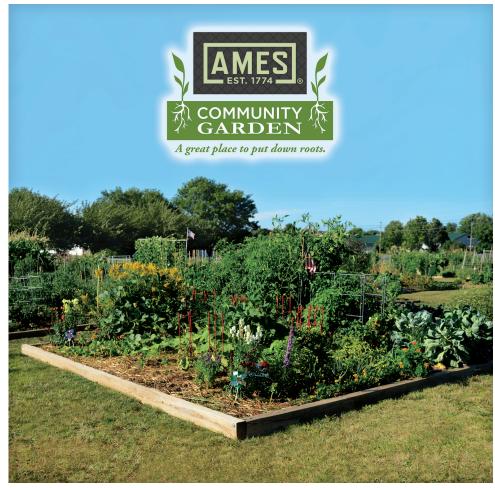
# The AMES Companies, Inc.

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ABOVE: The Ames Community Garden. PHOTO/SUBMITTED

# Forging a lasting bond with the local community

he AMES Companies, Inc., based in Camp Hill, has a rich history of American manufacturing and is committed to producing quality products and serving the Central Pennsylvania community.

As the leading U.S. and global supplier of non-powered landscaping products, The AMES Companies provides top-quality lawn and garden tool offerings, professional jobsite tools and outdoor lifestyle product categories under familiar brand names, including AMES®, True Temper®, Razor-Back® Professional, Jackson® Professional and Southern Patio®.

### U.S. Manufacturing & Distribution

Using domestic manufacturing and sourcing, The AMES Companies has supported the need for growing its U.S.-based workforce. Examples of this include using wood handles that are produced in company-owned wood mills and U.S. steel for manufacturing at the company headquarters in Camp Hill and the wheelbarrow facility in Harrisburg. This approach to manufacturing provides local jobs to the Central Pennsylvania community and supports the country in which the company is so closely connected.

The AMES Companies operates five manufacturing, assembly and distribution centers in Central Pennsylvania:

- Camp Hill Facility Manufactures long-handle tools, striking tools, hose reels and snow-removal tools — producing more than 16 million units annually.
- Harrisburg Facility The largest wheelbarrow factory in the world, producing one wheelbarrow every six seconds.
- Carlisle Facility The company's largest assembly and distribution location — producing more than 19 million units annually.
- McClure and Champion Facilities Woodprocessing facilities that source domestic wood to produce the handles used on various types of tools.

Additionally, the customer service call center located in Camp Hill is another way the company retains local talent.

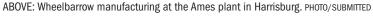
"The AMES Companies continues to offer a broad range of product categories that make work easier for both homeowners and professionals, continuing a legacy the company has built upon for more than two centuries."

— Michael Sarrica, president, The AMES Companies



Helping Our Neighbors Get The Job Done, Since 1774







ABOVE: Shovel manufacturing at the Ames plant in Camp Hill. PHOTO/SUBMITTED

## **Company History**

Founded in 1774, the AMES brand is the third-oldest consumer brand in the country, and its tools literally helped build America, playing a prominent role in shaping the infrastructure and foundation of the country for more than 200 years. AMES products built Revolutionary War ramparts, connected the nation via the Transcontinental Railroad, carved Mount Rushmore and installed the Statue of Liberty.

"The AMES Companies continues to offer a broad range of product categories that make work easier for both homeowners and professionals, continuing a legacy the company has built upon for more than two centuries," said Michael Sarrica, president of The AMES Companies.

#### In the Community

Apart from world-class manufacturing and distribution, The AMES Companies also continues a strong presence in the local community with programs such as the operation of an annual scholarship fund and a charity golf tournament, as well as the establishment of a community garden, among others:

- The AMES Companies Charitable Foundation Scholarship Fund - This annual scholarship program provides educational assistance to high school students who are children of company employees in the U.S. and Canada, and who are in pursuit of education at post-secondary educational colleges and educational institutions.
- The AMES Charitable Foundation Golf Tournament - This annual golf tournament, in its 20th year, raises funds to support various charitable organizations that operate throughout Central Pennsylvania and in other geographical areas where facilities are located.
- The AMES Community Garden In partnership with the Penn-Cumberland Garden Club, The AMES Companies' Community Garden in Camp Hill serves the capital region by providing a place for people who like to garden and offers the opportunity for the community to improve its health by eating locally grown fruits and vegetables. The Penn-Cumberland Garden Club supports this initiative by overseeing the assignment of garden plots and planning educational sessions.

• Habitat for Humanity - The AMES Companies is a proud partner of Habitat for Humanity and is volunteering on some local builds in the community.

#### **Hiring & Employment**

The AMES Companies strives to be a preferred employer and maintain top talent across the different functions within the organization — from product engineering, marketing, sales, finance, information technology and customer service to all facets of product manufacturing and distribution. Promotion from within is a focus to reward and retain top talent.

Additionally, The AMES Companies recently began a push for hiring veterans through its "Hiring Our Heroes" program. "We know The AMES Companies and military veterans share values of integrity, leadership, discipline and an undeniable work ethic," Sarrica said. "We launched the 'Hiring Our Heroes' campaign to honor veterans and assist with their acclimation into our workforce following military service."

For information on career opportunities with The AMES Companies, please visit www.ames.com/about/careers.