## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 7, 2013

#### **GRIFFON CORPORATION**

(Exact Name of Registrant as Specified in Charter)

Delaware1-0662011-1893410(State or Other Jurisdiction<br/>of Incorporation)(Commission<br/>File Number)(I.R.S. Employer<br/>Identification Number)

712 Fifth Avenue, 18<sup>th</sup> Floor New York, New York (Address of Principal Executive Offices)

10019

(Zip Code)

(212) 957-5000

(Registrant's telephone number, including area code)

	(Registrant's telephone number, including area code)	
follo	Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the wing provisions (see General Instruction A.2. below):	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))	
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))	

#### Item 2.02. Results of Operations and Financial Condition.

On May 7, 2013 Griffon Corporation (the "Registrant") issued a press release announcing the Registrant's financial results for the second fiscal quarter ended March 31, 2013. A copy of the Registrant's press release is attached hereto as Exhibit 99.1.

#### Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 Press Release, dated May 7, 2013

The information filed as an exhibit to this Form 8-K is being furnished in accordance with Item 2.02 and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GRIFFON CORPORATION

By: /s/ Douglas J. Wetmore

Douglas J. Wetmore Executive Vice President and Chief Financial Officer

Date: May 7, 2013



#### **Griffon Corporation Announces Second Quarter Results**

NEW YORK, NEW YORK, May 7, 2013 – Griffon Corporation("Griffon" or the "Company") (NYSE: GFF) today reported results for the fiscal second quarter ended March 31, 2013.

Second quarter revenue totaled \$489 million, increasing 1% compared to the prior year quarter. Telephonics and Home and Building Products ("HBP") revenue increased 7% and 1%, respectively while Clopay Plastics ("Plastics") revenue decreased 2%, all in comparison to the prior year quarter.

Segment adjusted EBITDA totaled \$45.4 million, increasing 13% compared to \$40.4 million in the prior year quarter. Segment adjusted EBITDA is defined as net income (loss), excluding interest income and expense, income taxes, depreciation and amortization, unallocated amounts (mainly corporate overhead), restructuring charges, acquisition-related expenses, and gains (losses) from pension settlement and debt extinguishment, as applicable.

Net loss totaled \$0.8 million, or \$0.02 per share, compared to net income of \$2.0 million, or \$0.04 per share, in the prior year quarter. Current quarter results included restructuring costs of \$9.3 million (\$5.8 million, net of tax, or \$0.10 per share) and a discrete tax benefit of \$0.3 million, or \$0.01 per share. Current quarter adjusted net income was \$4.7 million, or \$0.08 per share, compared to \$2.0 million, or \$0.04 per share, in the prior year quarter.

Ronald J. Kramer, Chief Executive Officer, commented, "We are pleased with our performance this quarter which reflects the continued improvement in our businesses. We expect to deliver enhanced operating performance as the global economy recovers."

#### **Segment Operating Results**

#### **Telephonics**

Second quarter revenue totaled \$121.6 million, increasing 7% compared to the prior year quarter. The current and prior year quarters included \$13.2 million and \$13.6 million, respectively, of revenue related to electronic warfare programs where Telephonics serves as a contract manufacturer; excluding revenue from these programs, current quarter revenue increased 8% from the prior year quarter primarily due to work performed on Multi-mode Surveillance Radar Solutions contracts.

Second quarter segment adjusted EBITDA was \$15.5 million, increasing 1% from the prior year quarter, mainly driven by lower expenditures associated with the timing of research and development ("R&D") initiatives and proposal efforts, partially offset by the impact of program mix.

Contract backlog totaled a record \$477 million at March 31, 2013 compared to \$451 million and \$434 million at September 30, 2012 and March 31, 2012, respectively, with approximately 71% expected to be filled within the next twelve months.

#### **Plastic Products**

Second quarter revenue totaled \$141 million, decreasing 2% compared to the prior year quarter. The decrease reflected lower volume (5%), a portion of which was attributable to Plastics exiting certain low margin products, and the unfavorable impact of foreign exchange translation (2%), partially offset by favorable mix (3%) and the pass through of higher resin costs in customer selling prices (2%). Plastics adjusts selling prices, based on underlying resin costs, on a delayed basis.

Second quarter segment adjusted EBITDA was \$12.4 million, increasing 35% from the prior year quarter, mainly driven by product mix and continued efficiency improvements, partially offset by a \$0.5 million unfavorable impact of higher resin costs which had not yet been reflected in increased selling prices.

#### **Home & Building Products**

Second quarter revenue totaled \$226 million, increasing 1% compared to the prior year quarter. Ames True Temper's ("ATT") revenue increased 2% over the prior year quarter. Clopay Building Products ("CBP") revenue decreased 2%, mainly due to lower volume partially offset by the benefit of favorable mix.

Second quarter segment adjusted EBITDA was \$17.6 million, increasing 11% compared to the prior year quarter, primarily due to favorable mix and improved manufacturing efficiencies at CBP as well as reduced warehouse and distribution costs, and other cost control initiatives at ATT.

#### **Taxes**

Griffon's current quarter effective tax rate was a benefit of 65.7% on the pre-tax loss, compared to a tax rate of 57.4% in the prior year quarter. In both years, the effective rates reflect the impact of permanent differences not deductible in determining taxable income, mainly limited deductibility of restricted stock, tax reserves and changes in earnings mix between domestic and non-domestic operations, all of which are material relative to the level of pretax result. The current quarter benefited \$0.3 million primarily from the retroactively extended R&D credit signed into law January 2,2013. There were no material discrete items in the prior year quarter.

#### Restructuring

In January 2013, ATT announced its intention to close certain manufacturing facilities, and consolidate affected operations primarily into its Camp Hill and Carlisle, PA locations. The actions, to be completed by the end of fiscal 2014, will improve manufacturing and distribution efficiencies, allow for in-sourcing of certain production currently performed by third party suppliers, and improve material flow and absorption of fixed costs. Management estimates that, upon completion, these actions will result in annual cash savings exceeding \$10 million, based on current operating levels.

ATT anticipates incurring pre-tax restructuring and related exit costs approximating \$8.0 million, comprised of cash charges of \$4.0 million and non-cash, asset-related charges of \$4.0 million. The cash charges will include \$3.0 million for personnel-related costs and \$1.0 million for facility exit costs. ATT expects \$20 million in capital expenditures in connection with this initiative and, to date, has incurred \$4.7 million and \$6.3 million in restructuring costs and capital expenditures, respectively.

During the current quarter, BPC completed the consolidation of its Auburn, Washington facility into its Russia, Ohio facility.

During the current quarter, HBP recognized \$4.6 million in restructuring costs related to one-time termination benefits and other personnel costs, facility costs and asset impairment charges related to the ATT and BPC plant consolidation initiatives.

In February 2013, Plastics announced a restructuring project, primarily in Europe, with plans to exit low margin business and eliminate approximately 80 positions, resulting in restructuring charges of \$4.8 million in the current quarter, primarily for one-time termination benefits and other personnel costs.

#### **Balance Sheet**

On March 28, 2013, Griffon amended and increased the amount available under its five-year Revolving Credit Facility from \$200 million to \$225 million and extended its maturity to March 28, 2018. At March 31, 2013, there were approximately \$23 million of outstanding standby letters of credit and no outstanding borrowings.

At March 31, 2013, the Company had cash and equivalents of \$117 million, total debt outstanding of \$698 million, net of discounts, and \$202 million available for borrowing under its revolving credit facility.

#### **Stock Repurchases**

During the second quarter, the Company purchased 0.9 million shares of its common stock under an authorized stock repurchase plan, for \$10.3 million. At March 31, 2013, the Company had a remaining authorization of \$20.7 million. In addition to repurchases under the authorized program, 0.4 million shares, with a market value of \$4.5 million, were withheld to settle employee taxes due upon the vesting of restricted stock.

#### **Conference Call Information**

The Company will hold a conference call today, May 7, 2013, at 4:30 PM ET.

The call can be accessed by dialing 1-888-437-9366 (U.S. participants) or 1-719-325-2250 (International participants). Callers should ask to be connected to the Griffon Corporation teleconference.

A replay of the call will be available starting on May 7, 2013 at 7:30 PM ET by dialing 1-877-870-5176 (U.S.) or 1-858-384-5517 (International), and entering the conference ID number: 9255210. The replay will be available through May 21, 2013.

#### **Forward-looking Statements**

"Safe Harbor" Statements under the Private Securities Litigation Reform Act of 1995: All statements related to, among other things, income, earnings, cash flows, revenue, changes in operations, operating improvements, industries in which Griffon Corporation (the "Company" or "Griffon") operates and the United States and global economies that are not historical are hereby identified as "forward-looking statements" and may be indicated by words or phrases such as "anticipates," "supports," "plans," "projects," "expects," "should," "would," "could," "hope," "forecast," "management is of the opinion," "may," "will," "estimates," "intends," "explores," "opportunities," the negative of these expressions, use of the future tense and similar words or phrases. Such forward-looking statements are subject to inherent risks and uncertainties that could cause actual results to differ materially from those expressed in any forward-looking statements. These risks and uncertainties include, among others: current economic conditions and uncertainties in the housing, credit and capital markets; the Company's ability to achieve expected savings from cost control, integration and disposal initiatives; the ability to identify and successfully consummate and integrate value-adding acquisition opportunities; increasing competition

and pricing pressures in the markets served by Griffon's operating companies; the ability of Griffon's operating companies to expand into new geographic and product markets and to anticipate and meet customer demands for new products and product enhancements and innovations; reduced military spending by the government on projects for which Telephonics Corporation supplies products, including as a result of sequestration which is currently scheduled to take effect in March 2013; increases in the cost of raw materials such as resin and steel; changes in customer demand; the potential impact of seasonal variations and uncertain weather patterns on certain of Griffon's businesses; political events that could impact the worldwide economy; a downgrade in the Company's credit ratings; changes in international economic conditions including interest rate and currency exchange fluctuations; the reliance by certain of Griffon's businesses on particular third party suppliers and manufacturers to meet customer demands; the relative mix of products and services offered by Griffon's businesses, which could impact margins and operating efficiencies; short-term capacity constraints or prolonged excess capacity; unforeseen developments in contingencies, such as litigation; unfavorable results of government agency contract audits of Telephonics Corporation; Griffon's ability to adequately protect and maintain the validity of patent and other intellectual property rights; the cyclical nature of the businesses of certain Griffon's operating companies; and possible terrorist threats and actions and their impact on the global economy. Such statements reflect the views of the Company with respect to future events and are subject to these and other risks, as previously disclosed in the Company's Securities and Exchange Commission filings. Readers are cautioned not to place undue reliance on these forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

#### **About Griffon Corporation**

Griffon Corporation is a diversified management and holding company that conducts business through wholly owned subsidiaries. Griffon oversees the operations of its subsidiaries, allocates resources among them and manages their capital structures. Griffon provides direction and assistance to its subsidiaries in connection with acquisition and growth opportunities as well as in connection with divestitures. In order to further diversify, Griffon also seeks out, evaluates and, when appropriate, will acquire additional businesses that offer potentially attractive returns on capital.

Griffon currently conducts its operations through three segments:

- Home & Building Products consists of two companies, Ames True Temper, Inc. ("ATT") and Clopay Building Products Company, Inc. ("CBP"):
  - ATT is a global provider of non-powered landscaping products that make work easier for homeowners and professionals.
  - CBP is a leading manufacturer and marketer of residential, commercial and industrial garage doors to professional installing dealers and major home center retail chains.
- Telephonics Corporation designs, develops and manufactures high-technology, integrated information, communication and sensor system solutions for use in military and commercial markets worldwide.
- Clopay Plastic Products Company, Inc. is an international leader in the development and production of embossed, laminated and printed specialty plastic films used in a variety of hygienic, health-care and industrial applications.

For more information on Griffon and its operating subsidiaries, please see the Company's website at <a href="www.griffoncorp.com">www.griffoncorp.com</a>.

Company Contact:	Investor Relations Contact:	
Douglas J. Wetmore	Anthony Gerstein	
Chief Financial Officer	Senior Vice President	
Griffon Corporation	ICR Inc.	
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712 Fifth Avenue, 18 <sup>th</sup> Floor		
New York, NY 10019		
New York, NY 10019		

Griffon evaluates performance and allocates resources based on each segment's operating results before interest income and expense, income taxes, depreciation and amortization, unallocated amounts (mainly corporate overhead), restructuring charges, acquisition-related expenses, and gains (losses) from pension settlement and debt extinguishment, as applicable ("Segment adjusted EBITDA"). Griffon believes this information is useful to investors.

The following table provides a reconciliation of Segment adjusted EBITDA to Income (loss) before taxes:

### GRIFFON CORPORATION AND SUBSIDIARIES OPERATING HIGHLIGHTS

(in thousands) (Unaudited)

	 For the Three Months Ended March 31,					For the Six Months Ended March 31,			
REVENUE	 2013	2013		2013		2012			
Home & Building Products:	 								
ATT	\$ 136,237	\$	133,321	\$	213,546	\$	232,061		
CBP	 89,499		91,269		202,366		202,915		
Home & Building Products	 225,736		224,590		415,912		434,976		
Telephonics	121,631		113,992		217,681		218,506		
Plastics	 141,376		143,849		278,899		279,980		
Total consolidated net sales	\$ 488,743	\$	482,431	\$	912,492	\$	933,462		
Segment adjusted EBITDA:									
Home & Building Products	\$ 17,555	\$	15,853	\$	34,794	\$	33,603		
Telephonics	15,505		15,336		31,869		31,024		
Plastics	 12,352		9,164		21,671		17,344		
Total Segment adjusted EBITDA	45,412		40,353		88,334		81,971		
Net interest expense	(12,909)		(12,919)		(25,988)		(25,919)		
Segment depreciation and amortization	(17,572)		(16,222)		(34,828)		(31,640)		
Unallocated amounts	(7,980)		(6,453)		(15,567)		(12,787)		
Restructuring charges	(9,336)				(10,444)		(1,795)		
Acquisition costs	_		_		_		(178)		
Loss on pension settlement	 				(2,142)				
Income (loss) before taxes	\$ (2,385)	\$	4,759	\$	(635)	\$	9,652		
	(								

The following is a reconciliation of each segment's operating results to Segment adjusted EBITDA:

## GRIFFON CORPORATION AND SUBSIDIARIES RECONCILIATION OF NON-GAAP MEASURES BY REPORTABLE SEGMENT

(in thousands) (Unaudited)

	Thi	Three months ended March 31,			Six Months Ended March 31,			
		2013	2012		2013			2012
Home & Building Products								
Segment operating profit	\$	3,835	\$	8,096	\$	11,106	\$	17,930
Depreciation and amortization		9,157		7,757		18,017		15,222
Restructuring charges		4,563		_		5,671		273
Acquisition costs		_		_		_		178
Segment adjusted EBITDA		17,555		15,853		34,794		33,603
Telephonics								
Segment operating profit		13,753		13,543		28,398		26,056
Depreciation and amortization		1,752		1,793		3,471		3,446
Restructuring charges				_		_		1,522
Segment adjusted EBITDA		15,505		15,336		31,869		31,024
Clopay Plastic Products								
Segment operating profit		916		2,492		3,558		4,372
Depreciation and amortization		6,663		6,672		13,340		12,972
Restructuring charges		4,773		· —		4,773		· —
Segment adjusted EBITDA		12,352		9,164		21,671		17,344
All segments:								
Income from operations - as reported		10,102		16,649		24,445		34,495
Unallocated amounts		7,980		6,453		15,567		12,787
Other, net		422		1,029		908		1,076
Loss on pension settlement		_		_		2,142		_
Segment operating profit		18,504	-	24,131		43,062		48,358
Depreciation and amortization		17,572		16,222		34,828		31,640
Restructuring charges		9,336		· —		10,444		1,795
Acquisition costs		_		_		_		178
Segment adjusted EBITDA	\$	45,412	\$	40,353	\$	88,334	\$	81,971

Unallocated amounts typically include general corporate expenses not attributable to any reportable segment.

### GRIFFON CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME(LOSS)

(in thousands, except per share data) (Unaudited)

	<u>T</u>	hree Months E	ee Months Ended March 31,			Six Months Ended March 31,		
		2013		2012		2013		2012
Revenue	\$	488,743	\$	482,431	\$	912,492	\$	933,462
Cost of goods and services		383,246		379,630		709,325		727,953
Gross profit		105,497		102,801		203,167		205,509
Selling, general and administrative expenses		86,059		86,152		168,278		169,219
Restructuring and other related charges		9,336		_		10,444		1,795
Total operating expenses		95,395		86,152		178,722		171,014
Income from operations		10,102		16,649		24,445		34,495
Other income (expense)								
Interest expense		(13,060)		(13,005)		(26,167)		(26,068)
Interest income		151		86		179		149
Other, net		422		1,029		908		1,076
Total other income (expense)		(12,487)		(11,890)		(25,080)		(24,843)
Income (loss) before taxes		(2,385)		4,759		(635)		9,652
Provision (benefit) for income taxes		(1,566)		2,732		(374)		5,139
Net income (loss)	\$	(819)	\$	2,027	\$	(261)	\$	4,513
Basic earnings (loss) per common share	\$	(0.02)	\$	0.04	\$	(0.00)	\$	0.08
Weighted-average shares outstanding		54,345		56,037		54,749		56,031
Diluted earnings (loss) per common share	\$	(0.02)	\$	0.04	\$	(0.00)	\$	0.08
Weighted-average shares outstanding		54,345		57,380		54,749		57,228
Net income (loss)	\$	(819)	\$	2,027	\$	(261)	\$	4,513
Other comprehensive income (loss), net of taxes:								
Foreign currency translation adjustments		(5,924)		9,620		(2,921)		5,048
Pension amortization		489		523		4,349		1,040
Gain on cash flow hedge		171	_		_	171		
Total other comprehensive income (loss), net of taxes		(5,264)		10,143		1,599		6,088
Comprehensive income (loss)	\$	(6,083)	\$	12,170	\$	1,338	\$	10,601
compression of meeting (1886)	Ψ	8	Ψ	12,170	Ψ	1,330	Ψ	-

## GRIFFON CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands)

	,	naudited) March 31, 2013	At Se	eptember 30, 2012
CURRENT ASSETS				
Cash and equivalents	\$	116,922	\$	209,654
Accounts receivable, net of allowances of \$5,538 and \$5,433		302,281		239,857
Contract costs and recognized income not yet billed,				
net of progress payments of \$3,199 and \$3,748		95,039		70,777
Inventories, net		257,047		257,868
Prepaid and other current assets		54,911		47,472
Assets of discontinued operations		556		587
Total Current Assets		826,756		826,215
PROPERTY, PLANT AND EQUIPMENT, net		350,832		356,879
GOODWILL		358,334		358,372
INTANGIBLE ASSETS, net		225,162		230,473
OTHER ASSETS		28,060		31,317
ASSETS OF DISCONTINUED OPERATIONS		2,665		2,936
Total Assets	\$	1,791,809	\$	1,806,192
CURRENT LIABILITIES				
Notes payable and current portion of long-term debt	\$	19,522	\$	17,703
Accounts payable		160,738		141,704
Accrued liabilities		105,573		110,337
Liabilities of discontinued operations		1,954		3,639
Total Current Liabilities		287,787		273,383
LONG-TERM DEBT, net of debt discount of \$14,962 and \$16,607		678,773		681,907
OTHER LIABILITIES		184,344		193,107
LIABILITIES OF DISCONTINUED OPERATIONS		3,110		3,643
Total Liabilities		1,154,014		1,152,040
COMMITMENTS AND CONTINGENCIES				
SHAREHOLDERS' EQUITY				
Total Shareholders' Equity		637,795		654,152
Total Liabilities and Shareholders' Equity	\$	1,791,809	\$	1,806,192

## GRIFFON CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (Unaudited)

	S	Six Months Ended March 31,		
	2013			2012
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income (loss)	\$	(261)	\$	4,513
Adjustments to reconcile net income (loss) to				
net cash used in operating activities:				
Depreciation and amortization		35,038		31,836
Stock-based compensation		6,298		4,908
Fixed asset impairment charges - restructuring		3,122		_
Provision for losses on accounts receivable		440		611
Amortization/write-off of deferred financing costs and debt discounts		3,102		3,021
Deferred income taxes		(592)		(807)
(Gain) loss on sale/disposal of assets		(801)		29
Change in assets and liabilities, net of assets and liabilities acquired:		(3.7.)		
Increase in accounts receivable and contract costs and recognized income not yet				
billed	(	87,531)		(14,648)
(Increase) decrease in inventories	(	90		(17,003)
Decrease in prepaid and other assets		411		905
Increase (decrease) in accounts payable, accrued liabilities		411		903
		7.000		(10.492)
and income taxes payable		7,080		(19,482)
Other changes, net		(379)		3,909
Net cash used in operating activities	(	(33,983)		(2,208)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Acquisition of property, plant and equipment	(	30,995)		(40,205)
Acquired business, net of cash acquired		_		(22,432)
Proceeds from sale of assets		1,216		195
Net cash used in investing activities	(2	29,779)		(62,442)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Dividends paid		(2,938)		(2,374)
Purchase of shares for treasury		(2,938)		(2,350)
Proceeds from issuance of long-term debt				4,000
		303		
Payments of long-term debt		(5,400)		(10,398)
Change in short-term borrowings		2,157		(3,331)
Financing costs		(759)		(4)
Tax effect from exercise/vesting of equity awards, net		150		834
Other, net		242		(29)
Net cash used in financing activities	(	(28,354)		(13,652)
CASH FLOWS FROM DISCONTINUED OPERATIONS:				
Net cash used in operating activities		(478)		(764)
Net cash used in discontinued operations	_	(478)	-	(764)
Effect of exchange rate changes on cash and equivalents		(138)		916
NET DECREASE IN CASH AND EQUIVALENTS		92,732)		(78,150)
CASH AND EQUIVALENTS AT BEGINNING OF PERIOD				
		09,654	Φ.	243,029
CASH AND EQUIVALENTS AT END OF PERIOD	\$ 1	16,922	\$	164,879

Griffon evaluates performance based on Earnings (loss) per share and Net income (loss) excluding restructuring charges, acquisition-related expenses, gains (losses) from pension settlement and debt extinguishment, and discrete tax items, as applicable. Griffon believes this information is useful to investors. The following table provides a reconciliation of Earnings (loss) per share and Net income (loss) to Adjusted earnings per share and Adjusted net income:

# GRIFFON CORPORATION AND SUBSIDIARIES RECONCILIATION OF INCOME (LOSS) TO ADJUSTED INCOME (in thousands, except per share data) (Unaudited)

	For the Three Months Ended March 31,			For the Six Months Ended March 31,				
		2013		2012		2013		2012
Net income (loss)	\$	(819)	\$	2,027	\$	(261)	\$	4,513
Adjusting items, net of tax:								
Restructuring and related		5,788		_		6,508		1,167
Acquisition costs		_		_		_		116
Loss on pension settlement		_		_		1,392		
Discrete tax benefits		(309)				(364)		
Adjusted net income	\$	4,660	\$	2,027	\$	7,275	\$	5,796
Earnings (loss) per common share	\$	(0.02)	\$	0.04	\$	(0.00)	\$	0.08
Adjusting items, net of tax:								
Restructuring		0.10		_		0.11		0.02
Acquisition costs		_		_		_		0.00
Loss on pension settlement		_		_		0.02		_
Discrete tax benefits		(0.01)		_		(0.01)		_
Adjusted earnings per share	\$	0.08	\$	0.04	\$	0.13	\$	0.10
Weighted-average shares outstanding on loss		54,345				54,749		
Weighted-average shares outstanding on income		56,766 11		57,380		57,008		57,228